

# ANNUAL REPORT 2015



Full Life assists in the empowerment of individuals with developmental disabilities enabling them to achieve and enjoy a self-determined quality of life.

Aloha Kakou,  
It is an honor to reflect on Full Life's past year, celebrate accomplishments, and look to the future!

### **15 years serving Hawai'i Island~ Celebrating our history**

Fifteen years ago, Full Life began as a dream and vision to empower community members with developmental disabilities and their families to live full and self-determined lives. Inspired by a young man named Charlie Tyler, Full Life was founded in May 2000 by a loving, creative and self-determined family whose vision and partnerships resulted in providing exceptional services throughout the Island of Hawai'i. This vision continues to be an inspiration to our Staff and Board of Directors, continually motivating our 'ohana to provide exceptional services with the spirit of aloha. In 2015, Full Life supported 72 individuals with developmental disabilities in gaining new skills, participating in their communities, and realizing their dreams and potential.

### **Celebrating achievements**

This year at our annual meeting, we celebrate and honor the achievements of the participants that Full Life has served. Highlights of success include: people who earned their first paychecks at competitive community jobs; graduated high school; earned an Associate degree; attended family picnics; improved health; got married; moved into independent living situations; developed artistic talents and showcased their creations; volunteered with community organizations; learned new technologies; achieved athletic accomplishments such as participating in the Special Olympics World Games; developed friendships; started micro-enterprise businesses; learned to advocate for the things that matter most; and much more!

### **Focusing on our values and our future**

Full Life has a strong, committed, and talented Board of Directors and a great team of passionate and dedicated staff. 2015 brought change within our organization, and we are learning and growing as a result. With stakeholder input, Full Life began the process of developing a new strategic plan this September and we are excited to outline a strategic direction that reflects our core values: 'ohana, serving with aloha, self-determination, respect, quality, integrity, and responsibility. We look forward to bringing the Full Life family together, supporting staff development, collaborating with community partners, and celebrating our diversity. We will strive to identify ways our programs and services can strengthen families, promote independence, encourage the development of artistic and recreational talents, promote employment for all who desire to work, and empower those we serve to continue to experience success.

Mahalo nui loa for your support,  
Jim Kilgore

## **BOARD OF DIRECTORS**

Chair

**Glennon Gingo**

Broker

Hawaii and Pacific Commercial Properties

Treasurer

**Christie Crawford**

Vice President and Commercial Banking Officer  
Bank of Hawaii

Directors

**Elizabeth Tyler Rice**

Family Member of Full Life Participant

**Pauline Aughe**

Founder

Small Victories

**Taylor Cockerham**

Architect

LTC Architecture

**Olga Salvatore**

Entertainer

**Lorraine Godoy**

Founder

For You Only

**Holly DeGeal**

Business Development Manager  
ProService Hawaii

**Mary Metteer**

Bookkeeping and Tax Preparation

## ADMINISTRATIVE AND LEADERSHIP TEAM

Executive Director	Jim Kilgore
Finance Director	Vacant
Program Director	Karen Davis
West Hawaii Office Manager	Barbara Hoist
East Hawaii Office Manager	Evelyn Weston
Quality Assurance Report Writer	Dayna Omori C. Holdsambeck
Program Coordinator, East	Garrett Ardaiz
Program Coordinator, East	Nicole Barrett
Program Coordinator, West	Patricia Juarez
Program Coordinator RN	Nance Postier
Employment Coordinator	Mar Ortaleza
Learning Center Director	Jeri Raymond

## MAHALO TO OUR DONORS AND CONTRIBUTORS

⌘ Atherton Family Foundation ⌘ Annette Tyler North Fund ⌘ McInerney  
 Foundation (A Bank of Hawaii Trustee) ⌘ Charles O. Tyler Trust ⌘ HPM Foundation  
 ⌘ The Harry and Jeannette Weinberg Foundation ⌘ Hawaii Hotel Industry ⌘ Bank  
 of Hawaii ⌘ Community Health Charities ⌘ New Thought Center ⌘ Puna Kamalii  
 Flowers ⌘ County of Hawaii

Elizabeth Rice ⌘ Curtis and Leslie Tyler ⌘ Phyllis Hanson ⌘ Stone Wolfson and  
 James Manville ⌘ Robert Douglas ⌘ Damian Extor ⌘ Sandra Hughes ⌘ Barbara  
 Hoist ⌘ Gloria Blum ⌘ Mikio Izu ⌘ Dorris Hartman ⌘ Jayne & Darrell Omori ⌘ Jason  
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 Phyllis Hanson ⌘ Pauline Aughe ⌘ Olga Salvatore ⌘ Colleen Taylor ⌘  
 Marjorie & Duane Erway ⌘ Dr. Holschuh ⌘ Damian Extor ⌘ Jason Tamm ⌘ Mary  
 Abdy ⌘ Gabriela Weissarr ⌘ Debra Extor ⌘ John Holliday

## HIGHLIGHTS 2014-2015

- Allen Kakazu realized his dream of living independently by successfully moving into his own apartment.
- Leslie Valiente married the love of her life on Valentine's Day. She also volunteered with the elderly at Honokaa Hospital.
- Josie Harden started a microenterprise making potholders, established "Big Island Braille," lent a huge helping hand at the Full Life East Hawai'i office, and began performing a stand-up comedy routine.
- Jennifer Poblano co-wrote and illustrated her first children's book "Fuzzyland" with Kat Belleci, her employment services worker. Jennifer is in the process of publishing her book!
- Andrew (AJ) Grove obtained his Associate Degree in Liberal Arts at Hawaii Community College with support from several Full Life DSWs and is developing his skills in technology.

Full Life supported Abled Hawai'i Artists annual art festival for the 8<sup>th</sup> year; organized by Mar Ortaleza, Employment Services Coordinator, and inspired by Louie Perry, nature photographer and entrepreneur. Abled Hawai'i Artists raises awareness of the disability community and the arts, celebrating both as an integral part of our vibrant culture in Hawai'i.

In August, the Full Life Board of Directors introduced Jim Kilgore as Executive Director. Jim brings over 15 years of experience serving people with developmental disabilities and their families. He began his career as a direct support worker and for the past 10 years has served as an executive leader at nonprofits including Easter Seals Sierra Nevada and United Cerebral Palsy of Nevada. Jim has an undergraduate degree in Psychology and a MBA. He is a passionate advocate for people with disabilities and those who support them.

Two Direct Support Workers, Garrett Ardaiz and Nicole Barrett were promoted to Program Coordinators. We are so grateful to have such talented and experienced people joining our leadership team.

# Program Report 2014-2015

Full Life provides supportive services that empower youth and adults with developmental disabilities on Hawai'i Island. Services were provided in Kau, Puna, Hilo, Hamakua Coast, Waimea, North Kohala, Kona, and South Kona.

**Individualized Home and Community Based Services (PAB)** – 61 participants were supported to develop and achieve life goals, learn independent living skills, and were provided assistance in participating in the life of the community. This year Full Life doubled the number of people served with intensive medical and behavioral support needs.

**Employment Services Program** - Full Life's Employment Support Program continues to grow and served 13 people. Six participants are following their career dreams by volunteering and learning job skills. Five have started micro-enterprises- creating their own jewelry, photographs, beauty products, technological applications and more. Two have had long term community employment and received ongoing support.

**Vocational and Learning Center** – This year 11 participants learned individually identified social and independent living skills, volunteered with community organizations, participated in recreational activities, and began to pursue their vocational goals. Highlights this year include participating in the Salvation Army Holiday giving tree and many members became involved in self-advocacy through the DD Council and Self Advocacy Advisory Council.

**The Full Life Next Chapter Book Club** continues to thrive in West Hawai'i, offering community based social and educational opportunities for all.

In order to grow services and meet changing needs, it's necessary to innovate and take planned risks. An assessment of the viability and impact of our programs led to the difficult decision to close the Ho'omala Autism Center and the Thrift and Gift Store in 2015. Full Life recognizes that these programs were innovative and visionary endeavors. There were many benefits and accomplishments with both programs. We will continue to pursue endeavors matching organizational strengths to the needs of our changing communities and the needs of people with disabilities and their families.

# FISCAL REPORTS 2014-2015

Statement of Income and Expenses		
Income	July '14 to June '15	July '13 to June '14
Contributions	123,538	14,147
Interest and Dividends	11,972	14,733
Capital Gains Distributions	42,985	8,254
Unrealized Gain/Loss	(17,655)	80,257
Program Fees	2,731,127	2,627,981
Other program income	8,902	15,183
<b>Total Income</b>	<b>2,900,869</b>	<b>2,760,555</b>
Expenses		
Program services	2,446,392	2,376,688
General and Administrative	435,957	457,824
<b>Total Expenses</b>	<b>2,882,349</b>	<b>2,834,512</b>
<b>Net Income</b>	<b>18,520</b>	<b>(73,957)</b>

Statement of Net Assets		
Assets	July '14 to June '15	July '13 to June '14
Checking/Savings	123,205	179,235
Investment Reserves	860,881	833,698
Accounts Receivable	158,041	153,299
Other Current Assets	74,954	33,544
Fixed Assets (net depreciation)	<u>56,024</u>	<u>63,283</u>
<b>TOTAL ASSETS</b>	<b>1,273,105</b>	<b>1,263,059</b>
Liabilities and Equities		
Current Liabilities	86,612	95,086
Net Assets	1,186,493	1,167,973
<b>Total Liabilities and Net Assets</b>	<b><u>1,273,105</u></b>	<b><u>1,263,059</u></b>

Your donations to Full Life support services and programs for individuals with developmental disabilities. Please contribute at [www.FullLifeHawaii.org](http://www.FullLifeHawaii.org).